#### **CURRICULUM VITAE**

#### Elizabeth A. Harkins

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#### PERSONAL INFORMATION

#### **EDUCATION**

**Doctor of Education:** American International College, Springfield, MA.

• Educational Leadership and Supervision.

Master of Education: Lesley University, Cambridge, MA.

- Severe Disabilities.
- Moderate Disabilities (5-12).

Bachelor of Arts: University of Massachusetts, Amherst, MA.

• Comparative Literature.

#### **Certifications/Licensure:**

Mental Health First Aid (MHFA). (2024-2027)

Teaching and Administrative Licenses (Massachusetts)

- Supervisor and Director.
- Teacher of Severe Disabilities (3-22).
- Teacher of Moderate Disabilities (5-12).

## ACADEMIC APPOINTMENTS

**Associate Professor**. Department of Special Education, Professional Counseling and Disability Studies. College of Education, William Paterson University, Wayne, NJ (2024-Present)

**Assistant Professor**. Department of Special Education, Professional Counseling and Disability Studies. College of Education, William Paterson University, Wayne, NJ (2018-2024)

**Assistant Professor.** Division of Education. University of Pittsburgh at Johnstown, Johnstown, PA (2015-2018)

**Adjunct Professor.** Special Education Graduate School. Endicott College: Van Loan School, Lexington, MA (2014-2015)

# ADMINISTRATIVE EXPERIENCES

**Program Director.** M.Ed. in Autism and Developmental Disabilities [Advanced Leadership Program]. William Paterson University, Wayne, NJ. (2020-2025)

**Program Director.** M.Ed. in Special Education. [Masters and Certification Program]. William Paterson University, Wayne, NJ. (2019-2020)

**Program Director.** Extended School Year Program (preK – post-secondary). The Paul Center for Learning and Recreating, Inc., Chelmsford, MA. (2007-2012)

**Program Director.** Overnight Program (grades 5 – post-secondary). The Paul Center for Learning and Recreating, Inc., Chelmsford, MA. (2006-2013)

**Special Education Team Chairperson.** Concord Carlisle Regional High School, Concord, MA. (2006-2011)

# K12 TEACHING EXPERIENCES

**Special Educator.** Developmental Learning Program (DLP) (grades 6-8). Jonas Clarke Middle School, Lexington, MA. (2011-2015)

English Language Arts (Special Education) and Case Manager. Pathways Program (grades 9-12/transition (18-22). Concord Carlisle Regional High School, Concord, MA. (2006-2011)

**Special Educator.** The Paul Center for Learning and Recreating, Inc. (grades 5-12). Chelmsford, MA. (2004-2007)

**Special Educator.** The Cotting School (grades 9-12/post-secondary). Lexington, MA. (2004-2006)

### ADDITIONAL PROFESSIONAL EXPERIENCES

**Educational Consultant; Tutor; Personal Care Attendant; Parent Advocate.** Massachusetts (2003 – 2011)

# SCHOLARLY ACTIVITIES

#### RESEARCH

**Harkins Monaco, E.A.**, & Sorrells, A. (in progress). *Unpacking disability inclusion in U.S. higher education: A critical discourse analysis for the future.* 

**Harkins Monaco, E.A.**, & Ellis-Robinson, T. (in progress). *Co- Constructing Understanding with Linguistically Diverse People with Disabilities* 

Pierce, N., Sorrells, A., **Harkins Monaco**, **E.A.**, & Keller-Bell, Y. (in progress). *Ethnicity reporting practices for empirical research in four autism-related journals*.

Ellis-Robinson, T., **Harkins Monaco**, **E.A.**, Sorrells, A., Lindo, E., & Kyzar, K., (in progress). *Repairing, renewing through building a coalition*.

Tuttle Prince, A., Graeber, A., & Harkins Monaco, E.A. (2025). *Increasing student voice in the transition IEP.* 

\* Publishing name is Elizabeth A. Harkins Monaco.

Lindo, E., Faggella-Luby, M., Kyzar, K., Przymus, S., Harkins Monaco, E.A., Ko, D., & Gunter, A. (2023). An intersectional analysis of the Science of (Teaching) Reading.

Harkins Monaco, E.A., Zagata, E., & Tuttle Prince, A. (2023). Outside in or inside out: Intersectionality in disability policy.

Harkins Monaco, E.A., & Chaturvedi, A. (2022). Intersectional blind spots: A quantitative study of K-12 practitioner awareness and preparedness.

Harkins Monaco, E.A., & Root, J. (2020). DADD Membership Survey. [Division on Autism and Developmental Disabilities].

Harkins Monaco, E.A. (2014). Social and emotional development for students with IDD and ASD: Qualitative research outcomes during the transition process. [Doctoral dissertation, American International College].

SCHOLARLY **JOURNAL PUBLICATIONS** (Peer Reviewed)

Tuttle Prince, A., Graeber, A., & Harkins Monaco, E.A. (under review). Increasing student voice in the transition IEP. Exceptional Children.

Tuttle Prince, A., Harkins Monaco, E.A., & Zagata, E. (under review). Restraint and seclusion of students with disabilities: An intersectional perspective. Journal of Disability Policy Studies.

Zagata, E., Harkins Monaco, E.A., & Tuttle Prince, A. (accepted). One size misfits all: The need for intersectional tools in special education. Learning Disabilities Research & Practice.

Harkins Monaco, E.A., & Conner, C. (2024). Neurodiversity-Affirming Interventions in the Science of Reading. *Literacy Today*.

Chambers, A.W., & Harkins Monaco, E.A. (2023). Increasing student engagement with instructor feedback using criteria-based rubrics as a tool for self-assessment. Journal of the Scholarship of Teaching and Learning, *23*(2).

Stansberry Brusnahan, L.L., Maguire, E., Harkins Monaco, E.A., Leckie, A., Bailey, S., & Fuller, M.C. (2023). Leading with an equity lens: Addressing the intersection of racism and ableism in public schools. TEACHING Exceptional Children. https://doi.org/10.1177/00400599231173073

Stansberry Brusnahan, L.L., Harkins Monaco, E.A., & Fuller, M.C. (2023). Teaching socio political consciousness and intersectional selfadvocacy to students with multiple social identities including disabilities. TEACHING Exceptional Children.

https://doi.org/10.1177/00400599231155587

**Harkins Monaco, E.A.,** Stansberry Brusnahan, L.L., & Fuller, M.C. (2022). Guidance for the antiracist educator: Culturally sustaining pedagogies for disability and diversity. *TEACHING Exceptional Children*. <a href="https://doi.org/10.1177/00400599211046281">https://doi.org/10.1177/00400599211046281</a>

Scholma, C. R., Eyres, R.M., Slocum, V., & Harkins Monaco E.A. (2022). Include all of me: Intersectionality in sexuality education for students with disabilities. *Division on Autism and Developmental Disabilities (DADD) Online Journal (DOJ)*, *9*(1), 53-69.

Stansberry Brusnahan, L.L., Fuller, M.C., **Harkins Monaco E.A.**, & Odima Jr., M. (2022). Examining biases as educators. *Division on Autism and Developmental Disabilities (DADD) Online Journal (DOJ)*, *9*(1), 27-43.

Harkins Monaco, E.A., & Ankrum, J. (2022). Using Disabilities Studies in Education (DSE) for effective literacy instruction. *Journal of Adolescent and Adult Literacy*, 65(6), 541-545.

Fuller, M.C., Stansberry Brusnahan, L.L., & **Harkins Monaco, E.A**. (2021). Infusing intersectional pedagogy into the cultural sustaining classroom. *Division on Autism and Developmental Disabilities (DADD) Online Journal (DOJ)*, 8(1), 27-41.

**Harkins Monaco**, E. A. (2020). Intersectionality in the college classroom. *Excellence in College Teaching*, 31(3), 71-92.

Goran, L., **Harkins Monaco, E.A.**, Yell, M. P, Shriner, J., & Bateman, D. F. (2020). Pursuing academic and functional advancement: Goals, services, and measuring Progress. *TEACHING Exceptional Children*, *52*(5), 333–343. <a href="https://doi.org/10.1177/0040059920919924">https://doi.org/10.1177/0040059920919924</a>

Niles, G. & Harkins Monaco, E.A. (2019). Privilege, social identity and Autism: Preparing preservice practitioners for intersectional pedagogy. *DADD Online Journal (DOJ)*, *6*(1), 112-123.

**Harkins Monaco, E.A.** (2018). Let them be unique: Parental perceptions of transitional experiences of students with intellectual disabilities and autism spectrum disorders. *American Association on Intellectual and Developmental Disabilities (AAIDD): Inclusion*. DOI:10.1352/2326-6988-6.4.300.

Niles, G. & Harkins Monaco, E.A. (2017). Supporting gender and sexual diversity through inclusive sexual education for students with IDD. *DADD Online Journal (DOJ)*. 4(1), 177-189.

Fuller, M.C., **Harkins Monaco**, **E.A.**, & Pearson, J. (2024). Teachers Corner: Moving past the present, The future must be bright: A journey of

# INVITED PUBLICATIONS (Peer Reviewed)

special education for DEIJ. Division on Autism and Developmental Disabilities (DADD) Express Newsletter.

**Harkins Monaco, E.A.** (2022). Disability as a valuable form of diversity, not a deficit. *Faculty Focus*.

https://www.facultyfocus.com/articles/equality-inclusion-and-diversity/disability-as-a-valuable-form-of-diversity-not-a-deficit/

**Harkins Monaco, E.A.,** & Shelton, A. (2022). Legal brief: Current legislative considerations: Addressing racial disparities in special education. *Division on Autism and Developmental Disabilities (DADD) Express Newsletter*, 33(3).

Shelton, A., Mello, M., & **Harkins Monaco**, **E.A.** (2022). Legal brief: History of segregation in the United States: Implications for students with disabilities today. *Division on Autism and Developmental Disabilities* (*DADD*) Express Newsletter, 33(2).

Harkins Monaco, E.A. (2019). DADD Diversity Committee. *DADD*. <a href="http://www.daddcec.com/blog">http://www.daddcec.com/blog</a>

**Harkins Monaco, E.A.** & McCullow, M. (2019). Legal brief: Sexuality and disability. *Division on Autism and Developmental Disabilities (DADD) Express Newsletter*, 30(3).

**Harkins Monaco, E.A.** & McCullow, M. (2019). Sexuality position statement. *DADD*. http://www.daddcec.com/blog

**Harkins Monaco, E.A.** & McCullow, M. (2019). Legal brief: Gender identity and disability. *Division on Autism and Developmental Disabilities* (*DADD*) Express Newsletter, 30(1).

**Harkins Monaco, E.A.** & McCullow, M. (2017). Teachers' Corner: Comprehensive sexuality education for students with developmental disabilities. *Division on Autism and Developmental Disabilities (DADD) Express Newsletter*, 29(1).

**Harkins Monaco, E.A.** (2017). Subdivision news: Pennsylvania. *Division on Autism and Developmental Disabilities (DADD) Express Newsletter*, 28(3).

EDITED TA

**Harkins Monaco, E.A.,** Stansberry Brusnahan, L.L., & Fuller, M.C. (2023). Guidance for the antiracist educator: Culturally sustaining pedagogies for disability and diversity [Themed Special Issue]. *TEACHING Exceptional Children*. https://doi.org/10.1177/00400599211046281

#### **EDITED BOOKS**

**Harkins Monaco, E.A.,** Stansberry Brusnahan, L.L., Fuller, M.C., & Odima Jr., M. (Eds.) (2024). *Disability, intersectionality, and belonging in special education: Socioculturally sustaining practices.* Rowman and Littlefield Publishing, Inc.

Gibbon, T., **Harkins Monaco**, **E.A.**, & Bateman, D. (Eds.) (2021). *Sexuality education for students with disabilities: A guide for practitioners and families*. Rowman and Littlefield Publishing, Inc.

**Harkins Monaco, E.A.,** Fuller, M., Stansberry Brusnahan, L.L. (Eds.) (2021). *Diversity, Autism, and developmental disabilities: Guidance for the culturally sustaining educator.* Council for Exceptional Children (CEC).

**Harkins Monaco, E. A.**, Gibbon, T., & Bateman, D. F. (Eds.) (2018). *Talking About Sex: Sexuality education for Learners with Intellectual Disabilities and Autism Spectrum Disorders*. Rowman and Littlefield Publishing, Inc.

# **BOOK CHAPTERS** (Peer Reviewed)

Sebti, L., & Harkins Monaco, E.A. (under review). Teacher leaders as agents of DisCrit: Transforming educational practices. In Hinton, K., & Beck, J. (Ed.). *Disrupting Systemic Inequities in Education: Critical Approaches to Teacher Leadership*.

Stansberry Brusnahan, L. L., Brunn-Bevel, R. J., Fuller, M. C. & Harkins Monaco, E. A. (accepted). Intersectional identity perspectives in higher education. In F. Khosa (Ed.). *Minority Perspectives on Equity, Diversity, and Inclusion in Higher Education*. Palgrave Macmillan.

Stone-MacDonald, A. & Harkins Monaco, E.A. (in press). Examining cultural discontinuity, cultural responsiveness, and culturally sustaining practices in early childhood special education settings. In S. Acar (Ed.). *Embracing Cultural Humility in Early Intervention*. Brookes Publishing Co.

Stansberry Brusnahan, L. L., Fuller, M. C. & **Harkins Monaco, E. A.** (2025). Educational frameworks for students with intellectual disability and extensive support needs: Sociocultural sustaining pedagogy. In J. P. Bakken (Ed.). *Handbook for Educating Students with Disabilities*, Springer International Handbooks of Education. <a href="https://doi.org/10.1007/978-3-031-57286-9">https://doi.org/10.1007/978-3-031-57286-9</a> 13-1

Taylor, J. T., & Harkins Monaco, E.A. (2024). Introduction: Culturally Inclusive Pedagogies and Practice, Intersectionality, and HLPs. In M. J. Kennedy & T. C. Aceves (Eds). *High-leverage Practices for Students with Disabilities*, 2<sup>nd</sup> edition. (pp.19-23). Council for Exceptional Children.

**Harkins Monaco, E.A.,** McGill, P.I., Constable, C. M., Kondo, C.S., & Forma, M. (2024). Chapter 1: Historical and modern contexts of culture and the impact on belonging. In **E.A. Harkins Monaco**, L.L. Stansberry

Brusnahan, M.C. Fuller, & M. Odima Jr., (Eds.). *Disability, Intersectionality, and Belonging in Special Education: Socioculturally Sustaining Practices*. Rowman and Littlefield Publishing, Inc.

Campbell, A., Boyle, S., Taylor, J.C., **Harkins Monaco, E.A.**, Patenaude, D., & Bentley, C. (2024). Chapter 10: Disability rights: The impact of social and cultural movements on special education. In **E.A. Harkins Monaco**, L.L. Stansberry Brusnahan, M.C. Fuller, & M. Odima Jr., (Eds.). *Disability, Intersectionality, and Belonging in Special Education: Socioculturally Sustaining Practices*. Rowman and Littlefield Publishing, Inc.

Harkins Monaco, E.A., Kapit, D., & Agnew, G. (2022). Chapter 23: Neurodiversity and the culture of autism. In A. Stone-MacDonald, D.F. Cihak, & D. Zager, (Eds.). *Autism Spectrum Disorders: Advancing Positive Practices in Education*, Fifth Edition. (pp. 609-627). Routledge.

**Harkins Monaco**, **E.A.** (2021). Chapter 2: Disability Studies. In T. Gibbon, **E.A. Harkins Monaco**, & D F. Bateman, (Eds.), *Sexuality Education for Students with Disabilities: A Guide for Practitioners and Families* (pp. 13-26). Rowman and Littlefield Publishing, Inc.

**Harkins Monaco**, **E.A.** (2021). Chapter 4: Intersectionality. In T. Gibbon, **E.A. Harkins Monaco**, & D.F. Bateman, (Eds.), *Sexuality Education for Students with Disabilities: A Guide for Practitioners and Families* (pp. 41-54). Rowman and Littlefield Publishing, Inc.

Shaw, M.A., & Harkins Monaco, E.A. (2021). Chapter 13: Entertainment and social media. In T. Gibbon, E.A. Harkins Monaco, & D.F. Bateman, (Eds.), Sexuality Education for Students with Disabilities: A Guide for Practitioners and Families (pp. 189-206). Rowman and Littlefield Publishing, Inc.

Fuller, M.C., **Harkins Monaco**, **E.A.**, & Stansberry Brusnahan, L.L. (2021). Chapter 1: Introducing cultural competence in the context of disability and additional social identities. In **E.A. Harkins Monaco**, M.C. Fuller, & L.L. Stansberry Brusnahan (Eds.), *Diversity, Autism, and Developmental Disabilities: Guidance for the Culturally Responsive Educator* (pp. 1-22). Council for Exceptional Children (CEC).

Schaefer-Whitby, P., **Harkins Monaco**, **E.A.**, Hill, D., & McNeal, K. (2021). Chapter 8: Teaching diverse students with disabilities sociopolitical consciousness and self-advocacy. In **E.A. Harkins Monaco**, M.C. Fuller, & L.L. Stansberry Brusnahan (Eds.), *Diversity, Autism, and Developmental Disabilities: Guidance for the Culturally Responsive Educator* (pp. 157-174). CEC.

**Harkins Monaco, E.A.** (2019). Chapter 6: Working with parents. In D.F. Bateman, & J.L. Cline (Eds.), *Special education Leadership: Building* 

*Effective Programming in School Families* (pp. 106-119). Routledge/Taylor and Francis Group.

Harkins Monaco, E.A. (2018). Chapter 2: We're in this together: Who are the educators? In E.A. Harkins Monaco, T. Gibbon, & D. F. Bateman, (Eds.). *Talking about Sex: Sexuality education for Learners with Intellectual Disabilities and Autism Spectrum Disorders* (pp. 13-24). Rowman and Littlefield Publishing, Inc.

Eyres, R. & Harkins Monaco, E.A. (2018). Chapter 3: The birds and the bees: Specific skills and teaching strategies. In E.A. Harkins Monaco, T. Gibbon, & D. F. Bateman, (Eds.). *Talking about Sex: Sexuality education for Learners with Intellectual Disabilities and Autism Spectrum Disorders* (pp. 25-36). Rowman and Littlefield Publishing, Inc.

Slocum, V., Eyres, R., & Harkins Monaco, E.A. (2018). Chapter 5: The birds and the bees, round 2: The curriculum. In E.A. Harkins Monaco, T. Gibbon, & D. F. Bateman, (Eds.). *Talking about Sex: Sexuality education for Learners with Intellectual Disabilities and Autism Spectrum Disorders* (pp. 53-68). Rowman and Littlefield Publishing, Inc.

Niles, G. Y. & Harkins Monaco, E.A. (2018). Chapter 7: What does it all mean? LGBTQ+. In E.A. Harkins Monaco, T. Gibbon, & D. F. Bateman, (Eds.). *Talking about Sex: Sexuality education for Learners with Intellectual Disabilities and Autism Spectrum Disorders* (pp. 79-92). Rowman and Littlefield Publishing, Inc.

Harkins Monaco, E.A. (2018). Chapter 9: Similarities and differences: ASD and IDD. In E.A. Harkins Monaco, T. Gibbon, & D. F. Bateman, (Eds.). *Talking about Sex: Sexuality education for Learners with Intellectual Disabilities and Autism Spectrum Disorders* (pp. 105-114). Rowman and Littlefield Publishing, Inc.

# PRESENTATIONS (Peer Reviewed)

Stone-McDonald, A. & Harkins, E.A. (2025). Examining cultural discontinuity, cultural responsiveness, and culturally sustaining practices in early childhood special education settings [Lecture]. DADD International Conference, Clearwater, FL.

Stansberry Brusnahan, L.L., & **Harkins, E.A**. (2025). *Intersectionality and belonging for students with autism and other developmental disabilities* [Lecture]. DADD International Conference, Clearwater, FL.

**Harkins, E.A.**, (2024). *Neurodiversity-affirming practices: Strategies and strengths for autistic students* [Lecture]. DADD Summer Symposium, Birmingham, AL.

Fuller, M.C., Stansberry Brusnahan, L.L., **Harkins, E.A.**, & Odima Jr. M. (2024). Fusing Universal Design for Learning and Culturally Sustaining Pedagogy: Benefits and practicalities for today's educator [Lecture]. DADD International Conference, Oahu, HI.

- Fuller, M.C., Stansberry Brusnahan, L.L., **Harkins, E.A.**, & Odima Jr. M. (2024). *Positioning educators to teach intersectional self-advocacy to students with disabilities* [Lecture]. Council for Exceptional Children (CEC) National Conference, San Antonio, TX.
- Fuller, M.C., Stansberry Brusnahan, L.L., **Harkins, E.A.**, & Odima Jr. M. (2024). Fusing Universal Design for Learning and Culturally Sustaining Pedagogy: UDL, MTSS, and PBIS [Lecture]. Council for Exceptional Children (CEC) National Conference, San Antonio, TX.
- Fuller, M.C., Stansberry Brusnahan, L.L., **Harkins, E.A.**, & Neilson Gatti, S., Andres, K. & Odima Jr. M. (2024). *Disability, intersectionality and belonging in special education: Socioculturally sustaining practices*. [Lecture]. Council for Exceptional Children (CEC) National Conference, San Antonio, TX.
- **Harkins, E.A.**, Tuttle Prince, A., & Zagata, E. (2024). *Outside in or inside out: Intersectionality in disability policy*. Council for Exceptional Children (CEC) National Conference, San Antonio, TX.
- Harkins, E.A., Stansberry Brusnahan, L.L., Fuller, M.C., & Odima Jr. M. (2023). *Guidance for the socioculturally-sustaining educator*. *Teaching sociopolitical consciousness and intersectional self-advocacy to students with autism* [Lecture]. Council for Exceptional Children Fall Professional Development Fair, (Virtual conference).
- **Harkins, E.A.**, (2023). A strengths-based model for diverse learners [Lecture]. DADD Summer Symposium, Bangor, ME.
- **Harkins**, E.A. (2023). *Incorporating a strengths-based model to help autistic students succeed* [Lecture]. New Jersey Council for Exceptional Children State Conference (NJCEC), Ramapo, NJ.
- **Harkins, E.A.**, Kapit, D., & Agnew, G. (2023). *Neurodiversity and the culture of autism* [Lecture]. DADD International Conference, Clearwater, FL.
- **Harkins, E.A.**, Pearson, J., & Stone-Mcdonald, A. (2023). *Incorporating Justice, Equity, Diversity, and Inclusion in DADD* [Workshop]. DADD International Conference, Clearwater, FL.
- **Harkins, E.A.**, & Roscigno, R. (2023). Can Neurodiversity have a seat at the table? Diverse perspectives on autism research [Lecture]. DADD International Conference, Clearwater, FL.
- Stansberry Brusnahan, L.L., Odima Jr., M., & **Harkins, E.A**. (2023). *Universal Design for Learning and Culturally Sustaining Pedagogy: Benefits and practicalities* [Lecture]. DADD International Conference, Clearwater, FL.

- **Harkins, E.A.**, Stansberry Brusnahan, L.L., & Fuller, M.C. (2022). *Teaching sociopolitical consciousness and intersectional self-advocacy to students with autism* [Lecture]. Ocali, (Virtual conference).
- **Harkins, E.A.** (2022). *Introducing cultural competence in the context of disability*. [Preconference]. DADD International Conference, Clearwater, FL.
- Harkins, E.A., Stansberry Brusnahan, L.L., & Fuller, M. C. (2022). Examining and reflecting on our own social identities and biases as educators [Lecture]. DADD International Conference, Clearwater, FL.
- Eyres, R., **Harkins, E.A.**, & Scholma, C. (2022) *Include all of me: Intersectionality in sexuality education*. [Lecture]. DADD International Conference, Clearwater, FL.
- Fuller, M. C., **Harkins, E.A**., & Stansberry Brusnahan, L.L. (2022). *The anti-racist educator* [Lecture]. DADD International Conference, Clearwater, FL.
- Stansberry Brusnahan, L.L., **Harkins, E.A.**, & Fuller, M. C. (2022). *Sociopolitical consciousness and intersectional self-advocacy in special education.* [Lecture]. DADD International Conference, Clearwater, FL.
- Stansberry Brusnahan, L.L., **Harkins, E.A.**, & Fuller, M. C. (2022). *Teaching sociopolitical consciousness and intersectional self-advocacy to students with disabilities.* [Lecture]. Council for Exceptional Children (CEC) National Conference, (Virtual conference).
- Harkins, E.A. (2021). Incorporate intentional intersectional pedagogy in your classroom [Lecture]. Division of International Special Education Services (DISES) International Conference, Dubai, UAE. (Paper accepted. Conference canceled).
- Harkins, E.A., & McNeal, K. (2021). *Collaboration: Directly teaching and cultivating this value in a graduate ASD / DD program* [Lecture]. DADD International Conference, (Virtual conference).
- Harkins, E.A., Fuller, M., Stansberry Brusnahan, L.L., McCullow, M. Schaefer-Whitby, P., & McNeal, K. (2021). *Diversity, autism, and developmental disabilities: Guidance for the culturally sustaining educator.* [Lecture]. DADD International Conference, (Virtual conference).
- Eyres, R., Scholma, C., Slocum, V., & Harkins, E.A. (2021) Sexuality education: Current practices, curriculum modifications, and implications for the transition to adulthood. [Lecture]. DADD International Conference, (Virtual conference).
- Stansberry Brusnahan, L.L., & Harkins, E.A. (2021). *Intersectionality of diversity and disability: Culturally sustaining practices for the culturally*

- responsive educator. [Lecture]. CEC National Conference, (Virtual conference).
- Harkins, E.A. (2020, March 16) Intersectionality: Why it matters in Special Education [Lecture]. New Jersey Council for Exceptional Children (NJCEC) State Conference, Mahwah, NJ. (Paper accepted. Conference canceled).
- **Harkins, E.A.**, Niles, G., Chaturvedi, A., Eyres, R., & Scholma, C. (2020). *Increasing intersectionality in special education: A conversation*, [Panel]. CEC National Conference, Portland, OR.
- Goran, L., **Harkins E.A.**, Yell, M. & Bateman, D. (2020). *Program chair featured: Developing educationally meaningful and legally compliant IEPs in the Endrew era* [Lecture]. CEC National Conference, Portland, OR.
- **Harkins E.A.** (2020). *Intersectional pedagogy: A framework for special educators*. [Lecture]. DADD International Conference, Sarasota, Fl.
- Harkins, E.A., Weng, P.L., McNeal, K., & Urgolo Huckvale, M. (2020). Get it accredited: Using CEC's advanced standards to develop graduate programming for teacher leaders of students with autism spectrum disorder and developmental disabilities [Lecture]. DADD International Conference, Sarasota, Fl.
- **Harkins, E.A.** (2019). *Intersectionality in higher education*. [Lecture]. New Jersey Council for Exceptional Children (NJCEC) State Conference, Mahwah, NJ.
- **Harkins, E.A.** (2019). Sexuality education for students with IDD and ASD. [Lecture]. NJCEC State Conference, Mahwah, NJ.
- Harkins, E.A., & Niles, G. (2019). Exploring intersectionality in the college classroom. [Lecture]. CEC National Conference, Indianapolis, IN.
- McConnell B., & **Harkins E.A.** (2019). *BRIDGE for transition: Teacher candidates as job coaches for individuals preparing for employment.* [Lecture]. DADD International Conference, Maui, HI.
- Niles, G., & Harkins, E.A. (2019). *Privilege, social identity, and ableism in the college classroom*. [Lecture]. DADD International Conference, Maui, HI.
- Wolfe, P., & Harkins, E.A. (2019). Sexting and individuals with developmental disabilities: The good, the bad, and the ugly. [Lecture]. DADD International Conference, Maui, HI.
- **Harkins, E.A.** (2018). Sexuality education in schools for students with intellectual disabilities. [Lecture]. DISES International Conference, Capetown, South Africa.

- Treacy, A, Harkins, E. A., Abernathy, T., Slocum, V., & Scholma, C. (2018). Strand K: The path to effective sexuality health education for students with disabilities. [Lecture]. CEC National Conference, Tampa, FL.
- Harkins, E. A., Niles, G., & Black, R. (2018). How to navigate the sexuality dance: Inclusive sexuality education in the current political landscape. [Lecture]. DADD International Conference, Clearwater, FL.
- Niles, G., & Harkins, E.A. (2018). Challenging heteronormativity: Intersectionality of gender, sexuality and disability. [Lecture]. DADD International Conference, Clearwater, FL.
- **Harkins, E.A.,** & Conrad Barnyak, N. (2017). STEM literacy: Supporting 21st century learners in the inclusive early childhood classroom. [Lecture]. Annual Teacher Education Assembly (PAC-TE), Harrisburg, PA.
- Harkins, E.A., Eyres, R., Slocum, V., Scholma, C., & Treacy, A. (2017). *Doing it right: Sexuality education and self-determination.* [Lecture]. CEC National Conference, Boston, MA.
- Niles, G., & **Harkins, E.A.** (2017). Supporting gender and sexual diversity through inclusive sexual education for students with IDD. [Lecture]. DADD International Conference, Clearwater, FL.
- Harkins, E.A., Eyres, R., & Slocum, V. (2016). *To puberty and beyond: Sexuality education for ALL students*. [Lecture]. Teacher Education Division (TED) National Conference, Lexington, KY.
- Harkins, E.A. & McConnell, B. (2016). Goals, roles, and communication: Professional tendencies within collaboration among faculty in teacher preparation programs. [Lecture]. Teacher Education Division (TED) National Conference, Lexington, KY.
- **Harkins, E.A.**, & Niles, G. (2016). *Gender and sexual diversity in inclusive sexual education for students with disabilities*. [Poster]. TED National Conference, Lexington, KY.
- Harkins, E.A., & Conrad Barnyak, N. (2016). How Rocket learned to read: Literacy modifications and accommodations in the inclusive early childhood classroom. [Lecture]. Pennsylvania Association of Colleges and Teacher Educators (PAC-TE) State Conference, Harrisburg, PA.
- Harkins, E.A., & Ankrum, J. (2016). Adapting complex texts to ensure comprehension for all students. [Lecture]. Keystone State Reading Association (KSRA) State Conference, Seven Springs, PA.

Harkins, E.A. (2016). Let them be unique: Social and emotional development for students with IDD and ASD [Lecture]. DADD International Conference, Waikiki, HI.

Harkins, E.A. (2015). Socioemotional development for students with developmental disabilities. [Poster]. Teacher Education Division (TED) National Conference, Tempe, AZ.

Harkins, E.A., & McConnell, B. (2015). *Collaboration and co-teaching opportunities in higher education*. [Lecture]. Teacher Education Division (TED) National Conference, Tempe, AZ.

McConnell, B., & Harkins, E.A. (2015). *Higher education: Collaboration and co-teaching*. [Lecture]. Pennsylvania Council for Exceptional Children (PACEC), Harrisburg, PA.

**Harkins, E.A.** (2015). Social and emotional development for adolescents with IDD and ASD. [Lecture]. Courage to Risk Collaborative Conference, Boulder, CO.

**Harkins, E.A.** (2014). Social and emotional development for students with IDD and ASD: Qualitative research outcomes during the transition process. [Lecture]. Teacher Education Division (TED) National Conference, Indianapolis, IN.

**Harkins, E.A.** (2014). Post-secondary development for students with IDD and ASD. [Lecture]. Iowa Transition Conference, Boise, IO.

# INVITED PRESENTATIONS

**Harkins, E.A.** (2025). Comprehensive sexuality education for students with developmental disabilities. [Keynote]. Ottawa Carleton District School Board (OCDSB), (Virtual).

Harkins, E.A. (2024). Social justice in historical and modern contexts of autism. [Guest Lecture]. Texas Christian University (TCU), (Virtual).

**Harkins, E.A**. (2022). *Advocacy and self-determination*. [Guest Lecture]. University of Maryland Eastern Shore (UMES), (Virtual).

**Harkins E.A.** (2022). *First Annual DEIA Leaders' Summit.* [Panel]. Council for Exceptional Children, Project 2020 National Webinar.

Harkins, E.A. (2022). *DADD- Justice, Equity, Diversity, and Inclusion:* How do we provide a true sense of belonging for students with disabilities? [Keynote]. Division on Autism and Developmental Disabilities (DADD) Summer Symposium, Minneapolis, MN.

**Harkins, E.A.** (2022). *DADD: Present considerations and intersectional practices* [Keynote]. DADD International Conference, Clearwater, FL.

- **Harkins, E.A.** (2022). *Disability as diversity*. [Guest Lecture]. Ramapo College of New Jersey, Mahwah, NJ, (Virtual).
- **Harkins, E. A.** & Stansberry Brusnahan, L.L. (2021). *Guidance for the culturally sustaining educator*. [Lecture]. Division on Autism and Developmental Disabilities (DADD) Summer Symposium, (Virtual Conference).
- **Harkins, E.A.**, Broughton, A. J., Carerro, K., & Ellis-Robinson, T. (2021). *Assessing our awareness: Tools for developing teachers' cultural competence*. [Panel]. Council for Exceptional Children (CEC) Critical Conversations National Webinar series.
- Rabbit, K., Fuentes, D., & Harkins E.A. (2021). Creating an inclusive classroom: Strategies for teaching first generation students, students with autism spectrum disorder, and adult learners. [Panel]. Academic Affairs In-Service Series, William Paterson University.
- **Harkins, E.A.** (2021). *Sexuality education: The what, the why, the how.* [Lecture]. DADD International Mini-Conference, (Virtual Conference).
- Harkins, E. A. & Stansberry Brusnahan, L.L. (2021). *Diversity, autism, and developmental disabilities: Guidance for the culturally sustaining educator.* [Lecture]. Division on Autism and Developmental Disabilities (DADD) Summer Symposium, (Virtual Conference).
- Harkins, E. A., Pearson, J., Britte, M., & Stansberry Brusnahan, L.L. (2021). Empowering families by utilizing culturally responsive strategies in the education of children with multi-layered identities. [Pre-Conference]. Division on Autism and Developmental Disabilities (DADD) Summer Symposium, (Virtual Conference).
- **Harkins, E.A.**, & Eyres, R. (2019). What is intersectionality and what does it have to do with me? [Lecture]. Division on Autism and Developmental Disabilities (DADD) Summer Symposium, Fayetteville, Arkansas.
- Schaefer Whitby, P., Eyres, R., & **Harkins, E. A.** (2019). *Resources for Teaching Sexuality Education to Learners with ASD and I/DD*. [Lecture]. Division on Autism and Developmental Disabilities (DADD) Summer Symposium, Fayetteville, Arkansas.
- **Harkins, E.A.,** & Chaturvedi, A. (2019). *Increasing intersectionality and diversity in DADD and the field: A conversation*. [Panel]. Diversity Showcase for DADD. Council for Exceptional Children (CEC) National Conference, Indianapolis, IN.
- **Harkins, E.A.** (2019). *Social justice in special education*. [Roundtable]. International Black Caucus of Special Educators (IBCOSE) program. Council for Exceptional Children (CEC) National Conference, Indianapolis, IN.

Harkins, E.A., & Chaturvedi, A. (2019). *Increasing intersectionality and diversity in DADD and the field: A conversation*. [Roundtable]. Division on Autism and Developmental Disabilities (DADD) International Conference, Maui, HI.

**Harkins, E.A.** (2018). *Intersectionality in the college classroom*. [Lecture]. Medical Humanities Conference: Healthy Community: Scholarship in the Real World, Johnstown, PA.

**Harkins, E.A.** (2018). Working for social justice in special education. [Roundtable]. International Black Caucus of Special Educators (IBCOSE) program, Diversity Summit. Council for Exceptional Children (CEC) National Conference, Tampa, FL.

## WORKSHOPS AND PROFESSIONAL DEVELOPMENT

**Harkins, E. A.** (2025). Courageous classrooms: Addressing social justice in politically charged times. [Panel]. Social Justice Project & Center for Teaching Excellence, William Paterson University, Wayne, NJ.

**Harkins, E.A.** (2025). *Building bridges* [Student Civic Engagement]. Honors College, William Paterson University, Wayne, NJ.

Louis Jean, M., **Harkins, E.A.,** & Fuentes, D. (2024-2025). *Bridging the Gap: Listening as a superpower*. [Workshop series]. William Paterson University, Wayne, NJ.

Harkins, E. A., & Bartolotta, N. (2024). *Introduction to autism and neurodiversity*. [Workshop]. William Paterson University, Wayne, NJ.

**Harkins, E. A.** (2024). Open Education Resources (OER). [Panel]. Cheng Library, William Paterson University, Wayne, NJ.

**Harkins, E.A**. (2022). *Diversity and inclusion of neurodiverse learners*. [Workshop series]. Utah Tech University, (Virtual).

**Harkins, E.A.,** & Fuentes, D. (2021-2022). *Intergroup Dialogue: A series*. [Workshop series]. William Paterson University, Wayne, NJ.

Rabbit, K., Fuentes, D., & Harkins E.A. (2021). Creating an inclusive classroom: Strategies for teaching first generation students, students with autism spectrum disorder, and adult learners. [Panel]. Academic Affairs, William Paterson University, Wayne, NJ.

McConnell, B., & Harkins, E.A. (2016). *Differentiated instruction in math.* [Lecture]. Mathematics Educator Mini-Conference, University of Pittsburgh, Johnstown, PA.

McConnell, B., & Harkins, E.A. (2016). Let me see how much you've grown: Self-evaluation strategies for diverse learners. [Lecture]. The Roman Catholic Diocese of Altoona-Johnstown, Loretto, PA.

**Harkins, E.A.**, & McConnell, B. (2015). *Engaging differential learners through cooperative learning*. [Lecture]. The Roman Catholic Diocese of Altoona-Johnstown, Loretto, PA.

# INTERNATIONAL PROJECTS

**Harkins, E.A.** (2025). *Development of inclusive education in Turkmenistan*. [Fulbright Specialist Project]. National Institute of Education of Turkmenistan. (Project accepted. Funding terminated).

Harkins, E.A. & Mulrine, C. (2019). Effective teaching and learning strategies for students with Attention Deficit/Hyperactivity Disorder. [Workshop series]. Beijing Institute of Education and Zhong Sheng Puyang school district, Beijing, China.

McConnell, B., & **Harkins, E.A.** (2017). *Student-teaching exchange*. Junior Class Learning (JCL): New Zealand. [Student Teaching Placement and Cultural Exchange]. Macleans Primary and Mellons Bay, Auckland, NZ.

#### **GRANTS**

Office of Special Education Programs (OSEP). Award: \$1,292,287.00. **Harkins, E. A.**, Sebti, L., & Kumar, A. (2024). *Project CARES: Preparing Culturally Aware and Responsive Early Childhood Special Educators.* Status: Funding terminated.

Interfaith America: Bridging the Gap. Award: \$10,000.00. Louis Jean, M., **Harkins, E. A.**, & Fuentes, D. (2024). INTERSECT: WPUNJ P.O.P. (*Powerhouse of Progress*): Training Campus Leaders as Bridge Builders. Status: Funded.

Spencer Vision Grant. Award: \$75,000.00.

**Harkins, E. A.**, Sorrells, A., & Pierce, N. (2024). INTERSECT: *Framing an Intersectionality Based Analysis for Disrupting Disparities in Autism Diagnosis*. Status: Submitted.

CEC Interdivisional Grant. Award: \$10,000.00 Lindo, E. J., O'Quinn, C.B., **Harkins, E.A.,** Stansberry Brusnahan, L. L., Ellis-Robinson, T., & Ko, D. (2023). *Equity at the Core*. Status: Submitted.

Spencer Vision Grant. Award: \$75,000.00. Sorrells, A., **Harkins, E. A.**, & Pierce, N. (2023). *Intersectional transdisciplinary systems-based diagnostic intervention for Black and Latinx children with autism (Project INTERVENE*). Status: Submitted.

Office of Special Education Programs (OSEP). Award: \$1,250,000.00.

Fuller, M.C., **Harkins, E. A.**, Warren Jr., R.H., & Burrell-Craft, K. (2023). *Preparing racially engaged practitioners' intersectional skills (Project PREP IT)*. Status: Submitted.

Division on Autism and Developmental Disabilities (DADD). Award: \$500.00.

**Harkins, E. A.** (2018). *Marketing and recruitment for Pennsylvania's Division on Autism and Developmental Disabilities (PADADD)*. Status: Funded.

University of Pittsburgh. Award: \$1,500.00.

Harkins, E. A. (2017). A comprehensive look at inclusive education in New Zealand: Cultural experiences that contribute to personal value systems, enhance communication and global understanding, and influence personal teaching practices. Status: Funded.

University of Pittsburgh. Award: \$1,600.00.

**Harkins, E. A.**, Wider, E., Klinbubpa, T., & Yang, E. (2017). *Diversity symposium: Finding strengths in our differences*. Status: Funded.

#### **FELLOWSHIPS**

**Honors College Faculty Fellow.** William Paterson University, Wayne, NJ (2024-2025)

**Faculty Extended Diversity Fellow**. University of Pittsburgh at Oakland, Pittsburgh, PA (2018).

# SPECIAL PROJECTS

Coalition for the Advancement of Knowledge at the Intersections (CAKI). ANSERS Research Institute, Texas Christian University (TCU). Steering Committee Member (2023-Present)

**High Leverage Practices in Special Education.** Collaboration for Effective Educator Development, Accountability, and Reform (CEEDAR) Center and Council for Exceptional Children (CEC). Contributor, Cultural Sustainability (2023)

#### TEACHING, COURSE AND PROGRAM DEVELOPMENT, AND ADVISING

### **TEACHING**

William Paterson University, Wayne, NJ (2018-Present)

**Undergraduate courses:** 

AWS 2250: Race, Gender and Social Justice (Honors College)

DIS 1010: (Re)Thinking Disability

DIS 2090: Universal Design and Assistive Technology

DIS 4090: Disability in a Global Society

HON 1000: Navigating Social Identity: Researching Belonging in

**Interdisciplinary Contexts** 

HON 1000: The Impacts of Intersectional Oppressions

HON 1000: The Impacts of Social Identity and Bias on Self and Society

SPC 2090: Universal Design and Assistive Technology

#### **Graduate courses:**

SPC 5660: Assistive Technology

SPC 5710: Specially Designed Instruction

SPC 5850: Co-Teaching and Collaboration in Special Education

SPED 5190: Introduction to Individuals with Autism Spectrum Disorder

and Developmental Disabilities

SPED 6290: Current Issues in Special Education

SPED 6360: Applying Inclusive Principles for Individuals with Autism

Spectrum Disorder and Developmental Disabilities

SPED 6710: Intersectional Pedagogy and Individuals with Disabilities

SPED 6720: Teacher as Researcher

#### **Doctoral courses:**

LEAD 7100: Leadership Competencies: Personal and Professional

**Dimensions** 

LEAD 7901: Leader Learner Community LEAD 7902: Leader Learner Community

University of Pittsburgh at Johnstown, Johnstown, PA (2015 – 2018)

# **Undergraduate courses:**

EDPSY 0006: Introduction to Educational Psychology

EDPSY 1021: Students with Special Needs

SPLED 1030: Methods and Management in Special Education

SPLED 1033: Alternative Curriculum and Program Development

SPLED 1040: Autism Spectrum Disorder

SPLED 1043: Instructional Technology for the Inclusive Classroom Endicott College, Van Loan School, Lexington, MA (2014 – 2015)

#### **Graduate course:**

EDPV561: The Transition Process in Special Education

# COURSE AND PROGRAM DEVELOPMENT

William Paterson University, Wayne, NJ (2018 – Present)

#### **Graduate courses:**

SPED 5190: Introduction to Individuals with Autism Spectrum Disorder

and Developmental Disabilities

SPED 6590: Communication and Social Competence for Individuals with

Autism Spectrum Disorder and Developmental Disabilities

SPED 6190: Interventions and Assessments for Individuals with Autism

Spectrum Disorder and Developmental Disabilities

SPED 5500: Positive Behavioral Supports for Individuals with Autism

Spectrum Disorder and Developmental Disabilities

SPED 6370: Collaboration and Life Planning for Individuals with Autism

Spectrum Disorder and Developmental Disabilities

SPED 6360: Applying Inclusive Principles for Individuals with Autism

Spectrum Disorder and Developmental Disabilities

SPED 6700: Issues and Trends of Special Education and Technology

SPED 6710: Intersectional Pedagogy and Individuals with Disabilities

SPED 6730: Teacher as Professional Leader

SPED 6720: Teacher as Researcher

#### **Undergraduate courses:**

HON 1000: Navigating Social Identity: Researching Belonging in

**Interdisciplinary Contexts** 

HON 1000: The Impacts of Intersectional Oppressions

HON 1000: The Impacts of Social Identity and Bias on Self and Society

SPC 2200: Introduction to Autism

University of Pittsburgh at Johnstown, Johnstown, PA (2015 – 2018)

**Undergraduate courses:** 

SPLED 1033: Alternative Curriculum and Program Development

SPLED 1040: Autism Spectrum Disorder

**Post-baccalaureate courses:** 

SPLED 1233: Alternative Curriculum and Program Development

SPLED 1240: Autism Spectrum Disorders

Endicott College, Van Loan School, Lexington, MA (2014 – 2015)

**Graduate course:** 

EDPV561: The Transition Process in Special Education

ADVISING AND PROGRAM DIRECTING

William Paterson University, Wayne, NJ

**Undergraduate Program:** 

Honors College Faculty Fellow. (2024 – 2026)

**Graduate Programs:** 

M.Ed. in Autism and Developmental Disabilities [Advanced Leadership

Program]. Caseload: 40+ students. (2020-2025)

Graduate Certification Program in Special Education

M.Ed. in Special Education (Teacher of Students with Disabilities)

Caseload: 100+ students. (2019)

University of Pittsburgh at Johnstown, Johnstown, PA (2015 – 2018)

**Undergraduate Program:** 

B.S. in Special Education. Caseload: 30+ students.

**Post-baccalaureate Program:** 

Certification in Special Education. Caseload: 5 students

**Student Teaching Supervision:** 

ECED 1171: Special Education Student Teaching – Pre-Primary SPLED 1191 Special Education Student Teaching – Middle Level

Caseload: 12 students

**Student Club Advisement:** 

Black Action Society (BAS).

Best Buddies International (BBI).

#### SERVICE AND PROFESSIONAL LEADERSHIP

# **LEADERSHIP International**

# Division on Autism and Developmental Disabilities (DADD)

(Council for Exceptional Children; CEC). (2019-2025)

Past President, Board of Directors [elected position]. (2025)

President [elected]. (2024)

President Elect [elected]. (2023)

Vice President [elected]. (2022)

**Diversity Member-At-Large** [elected]. (2018-2021)

Committees: Awards, Conference, Diversity (chair 2019-

2022), Membership, Communication, Early Career, State Subdivision

#### **National**

## Council for Exceptional Children (CEC).

Leadership CEC Program [appointed position]. (2022-2023)

Project 20/20. (2020-2023)

**Publications Committee** [appointed]. (2023-2025)

#### Local

# Pennsylvania Division on Autism and Developmental

Disabilities (PADADD). (2015-2018)

**President, Board of Directors.** [elected position]. (2015-2018)

Pennsylvania Council for Exceptional Children (PACEC). (2015-2018)

**Member-At-Large**, Board of Directors. [appointed position]. (2015-2018)

#### The Paul Center for Learning and Recreation, Inc.

**Programming Chair,** Board of Directors [appointed]. (2014-2016)

#### MEMBERSHIP International

### Division on Autism and Developmental Disabilities (DADD)

(Council for Exceptional Children; CEC). (2013-present)

**Division of International Special Education and Services** 

(DISES). Council for Exceptional Children (CEC). (2017-present)

#### **National**

# American Educational Research Association (AERA). (2022-

present)

**Divisions:** G – Social Context of Education, K - Teaching and Teacher Education

**Special Interest Groups:** Disability Studies in Education, Critical Educators for Social Justice, Leadership for Social Justice, Special and Inclusive Education Research

**Committees:** Neurodiversity and Autism Research in Education

#### Council for Exceptional Children (CEC). (2011-present)

**Affinity Groups:** AAPI, Black, Disability, Indigenous People, LGBTO+.

#### **Division for Culturally and Linguistically Diverse**

Learners (DDEL). Council for Exceptional Children (CEC). (2022-present)

Division for Learning Disabilities (DLD). Council for

Exceptional Children (CEC). (2018-2020).

Committees: Public Policy.

Special Education Legislation Summit (SELS). (2020)

National Down Syndrome Congress. (2016-present)

### Local

New Jersey Council for Exceptional Children (NJCEC). (2018-Present)

Policy and Advocacy Committee. (2020-2022)

**New Jersey Educator Summit.** (2022)

New Jersey Schools to Watch. (2019-2022)

Pennsylvania Division on Autism and Developmental

Disabilities (PADADD). (2015-2018)

Massachusetts Council for Exceptional Children (MACEC).

(2013-2015).

**Superintendent Roundtable.** Lexington [MA] Public Schools, (2014-2015)

### UNIVERSITY, COLLEGE, DEPARTMENT

William Paterson University, Wayne, NJ (2018 – Present)

University Committees.

Faculty Senate [elected position]. (2024-2026)

Faculty Senate Diversity Council (2024-2026)

**Council for Equity and Justice.** [appointed position; co-chair). (2022-2023)

**Decolonizing the University: Strategic Planning Working Group,** [appointed position]. (2022)

Inclusive Teaching Task Force. [appointed]. (2023-2024).

University Core Curriculum Council (UCC). (2019-2024)

William Paterson Online Committee. (2024-Present)

College of Education Committees.

**College Council.** (2022-2024)

**Continuous Improvement Committee.** (2019-Present)

**Curriculum Committee.** (2019-Present)

**Diversity Committee** (chair; 2021-2024). (2020-Present)

**Graduate Program Advisory Council.** (2019-2021)

Department Committees.

**Diversity Ad-hoc.** (2022-2023)

**Department Council.** (2021-Present)

RTP Committee. (2021).

Curriculum Committee. (co-chair, 2019-2022; 2023-Present)

Accreditation and Assessment. (2018-2019)

University of Pittsburgh at Johnstown, Johnstown, PA (2015 – 2018) University Committees.

**General Education Council.** (2016-2018)

**International Student Advisory Board.** (2017-2018)

**Library Council.** (2016-2018)

**Nominations Committee.** (2015-2018)

Summer Research Council. (2016-2018)

Year of the Healthy University. (2017-2018)

Division of Education Committees.

**Early Childhood and Elementary Education Advisory Council.** (2015-2018)

Middle Level and Secondary Education Advisory Council. (2015-2018)

University of Pittsburgh at Oakland, Pittsburgh, PA

Regional Committee.

Diversity Council. (2016-2018)

### SCHOLARLY CONTRIBUTIONS IN SERVICE

#### **Associate Editor**

Focus on Autism and Developmental Disabilities (FOCUS) (2025-Present)

#### **Editorial Board**

Exceptional Children. (2023-Present)

#### **Reviewer: Conferences**

American Educational Research Association (AERA). (2021-Present)

Council for Exceptional Children (CEC). (2018-Present)

Disability Studies in Education SIG. (AERA).

Dissertation Award Reviewer (2025-Present)

Division on Autism and Developmental Disabilities (DADD). (2018-Present)

#### **Reviewer: Grants**

Middle Grades Career Awareness and Exploration Grant. Office of Grants Management. New Jersey Department of Education. (2021)

Racial Justice Grant. Council for Exceptional Children (CEC). (2023)

#### **Reviewer: Journals**

American Association on Intellectual and Developmental Disabilities (AAIDD): Inclusion. Reviewer (2017-Present)

DADD Online Journal (DOJ). Reviewer (2016-Present)

Editor (2018, 2024)

Education and Training in Autism and Developmental Disabilities Editorial Policy (ETADD). (2024-Present)

Journal of Disability Law and Policy in Education.

Reviewer (2021-Present)

Journal of International Special Needs Education. Reviewer (2024-Present)

Research and Practice for Persons with Severe Disabilities.

Reviewer (2022-Present)

SAGE: Focus on Autism and Other Developmental Disabilities (FOCUS). Reviewer (2020-Present)

#### **Reviewer: Publishers**

IGI Global. (2022)

Pearson. (2024-Present)

*SAGE*. (2023)

Rowman and Littlefield, Inc. (2019-Present)

# RESEARCH / PROJECT PARTICIPATION

Team Science survey. (2025)

Follow-Up Study on the Impact of COVID-19 on Teaching and

**Learning.** (2021)

Intergroup Dialogue Institute. (2021) University of Michigan.

Project 20/20 CEC Experience Survey. (2021)

**Study of US Faculty, American Educational Research Association.** (2021)

**Cross-Cultural Conversations.** (2020)

National COVID-19 Teaching and Learning Study. (2020)

**Autism Awareness Week participation.** (2019)

Dr. Frank Napier Junior School of Technology, Paterson, NJ.

**Intergroup Dialogue Training.** (2016-2018)

Diversity Institute for Faculty Development. University of Pittsburgh at Oakland, Pittsburgh, PA.

**Extended Diversity Experience.** (2016-2018)

Diversity Institute for Faculty Development. University of Pittsburgh at Oakland, Pittsburgh, PA

The Conversation Crisis: Managing Your Bias, Facilitating Conversations, and Finding Common Ground in the Classroom. (2016-2018)

Diversity Institute for Faculty Development. University of Pittsburgh at Oakland, Pittsburgh, PA.

Intersectionality of Disability and Diversity Study. (2016)

Coastal Carolina University, Conway, SC; Eastern Kentucky University, Richmond, KY; John Hopkins University, Baltimore, MD; & The University of Texas at Tyler; Tyler, TX

Think College: Middle school transition Action Research Project. (2013-2015)

University of Massachusetts, Boston, MA.

#### **AWARDS**

Fulbright Specialist. (2022-2026)

**Advisor of the Year, Best Buddies.** University of Pittsburgh, Johnstown (2018)

**Diversity in the Curriculum Award.** University of Pittsburgh, Oakland (2017)

Advisor of the Year, Best Buddies. University of Pittsburgh, Johnstown (2016)